

SUCCESS TO SIGNIFICANCE

For 25 years, we have empowered young people to use stories to explore their identities, impact the people around them, and create a more just and equitable world. All this work has been done with the help of thousands of volunteers; however, we've gone from a volunteer community of thousands to hundreds, a decrease that reverberates throughout the nonprofit sector. As we look to the next 25 years of impact beyond our local community of Los Angeles, we've identified three strategic directions centered on diversity, equity, inclusion, belonging, and anti-racism:

- 1 Focus the number of direct service programs we provide each school year to ensure high-quality programming and rebuild a robust volunteer community.
- 2 Establish comprehensive school selection criteria to drive maximum impact in historically marginalized and under-resourced communities.
- 3 Create storytelling toolkits and resources to be used by communities nationwide.



We are certain that these steps will honor our history of success and create a legacy of significance. We remain dedicated as ever to raising voices, one story at a time.

[READ FULL PLAN HERE](#)



Narrative by **Year**



YEAR ONE

Research and creation of tools

The first year will lay the foundation to scale our impact: researching, creating programmatic tools, establishing organizational systems to accommodate changes, and communicating our plans with our community.



YEAR TWO

Pilot and initial feedback

In year two, we will test the tools we've created in year one with a select group of partners, gather their initial feedback, and integrate any relevant changes as necessary. We'll also begin preparing our well-resourced schools to transition from providing direct service to a supportive toolkit model.



YEAR THREE

Implementation and rollout

In the third year, we'll launch our toolkits and resources on a broader scale with a broader group of partners, gathering data and feedback along the way. Our learnings from this year will inform our next strategic plan.